Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Signature of Intern: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

NICPP Site: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Signature of Primary Site Supervisor: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Signature of Consortium Co-Director: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**NICPP Competency Management Plan**

**The NICPP has committed to preparing each intern to master the following 10 Competency Objectives; With this plan, specify actions that the intern will complete at their agency to master each competency.**

| **NICPP Competency Objectives** | **Actions to be Taken to Meet Objectives** | Timeline | Date Completed | **Rating****0 = No progress****+1 = Partially completed****+2 = Fully completed** |
| --- | --- | --- | --- | --- |
|  |  |  |  | **Midyear** | **Yearend** |
| **Apply ethical decision making to complex clinical and research activities** |  |  |  |  |  |
| **Develop and demonstrate knowledge and skills in delivering services and collaborating across settings and care-providers** **(consultation)** |  |  |  |  |  |
| **Develop and demonstrate a commitment to evidence-based intervention procedures** |  |  |  |  |  |
| **Demonstrate a commitment to, appreciation of, and respect for diversity and individual differences** |  |  |  |  |  |
| **Develop and demonstrate an appreciation for and commitment to research, including scientific practices and/or research activities** |  |  |  |  |  |
| **Develop research questions/skills related to your work with clients** |  |  |  |  |  |
| **Develop and demonstrate competencies to evaluate the efficacy of your work with diverse clients and systems** |  |  |  |  |  |
| **Conduct formal and informal assessment for the purpose of designing interventions and creating recommendations** |  |  |  |  |  |
| **Develop and demonstrate awareness of supervision needs and set goals for supervision process** |  |  |  |  |  |
| **Professional in relationships, language, interactions, communications, and timely completion of internship activities.**  |  |  |  |  |  |

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| --- |
| **Individual Intern Goal****In addition to NICPP Competency Objectives, specify up to three goals that the intern has set for themselves.** |
| **Goal** | **Actions to be Taken to Meet Goal** | **Timeline** | **Date Completed** | **Rating****0 = No progress****+1 = Partially completed****+2 = Fully completed** |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |