

# INTERNSHIP PROGRAM TABLES

Date Program Tables are updated: 8/29/2024

## Program Disclosures

Does the program or institution require students, trainees, and/or staff (faculty) to comply with specific policies or practices related to the institution’s affiliation or purpose. Such policies or practices may include, but are not limited to, admissions, hiring, retention policies, and/or requirements for completion that express mission and values.

**No**

If yes, provide a website link (or content from brochure) where this specific information is presented.

## Internship Program Admissions

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**Briefly describe in narrative form important information to assist potential applicants in assessing their likely fit with your program. This description must be consistent with the program’s policies on intern selection and practicum and academic preparation requirements:**

The Nebraska Internship Consortium in Professional Psychology (NICPP) comprises eight cooperating agencies, each providing psychology interns with intensive professional training experiences within the context of a scientist-practitioner model with child, adolescent, college student, and family populations. The eight [consortium sites](#) are located in the cities of [Lincoln](#), [Omaha](#), [Kearney](#), [Grand Island](#), [Chadron](#) and [Norfolk](#), Nebraska: [Department of Health and Human Services of Nebraska](#), [Boys Town](#), [Immaculate Heart of Mary Counseling Center](#) , [Student Counseling Services-Creighton University](#), [Counseling and Psychological Services - UNL](#), [Munroe- Meyer Institute](#), [Morningstar Counseling Center](#), [Nebraska Medicine Psychology Department](#), and [Quality Living Institute](#).

Although the exact goals of each agency differs to some extent, all are committed to a training philosophy that emphasizes ethical problem solving; evidence-based assessment and intervention practices; access to supervision that facilitates reflective, scientifically-based practice and to other resources supportive of this goal; access to diverse clients; research activities; and to a training plan that combines experiential learning with other modes of education. Specific training objectives include assisting interns to: (a) apply ethical decision making to complex clinical and research activities; (b) deepen their understanding of the role of psychology as a science and a practice in many professional settings; (c) refine their commitment to life-long scholarship and contributions to the science and practice of psychology; and (d) develop competencies to evaluate the efficacy of work with diverse clients and systems.

**Does the program require that applicants have received a minimum number of hours of the following at time of application? If Yes, indicate how many:**

Total Direct Contact Intervention Hours	Yes		Amount: 300
Total Direct Contact Assessment Hours	No		Amount: N/A

**Describe any other required minimum criteria used to screen applicants:**

Applicants are required to (1) have passed the comprehensive examination for their doctoral degree by the application deadline (November 1); (2) to have completed a minimum of three years of graduate training; and (3) to be enrolled in an APA accredited program in clinical, counseling or school psychology.

<b>Financial and Other Benefit Support for Upcoming Training Year</b>		
<b>(Boys Town)</b>		
Annual Stipend/Salary for Full-time Interns	\$34,000	
Annual Stipend/Salary for Half-time Interns	N/A	
Program provides access to medical insurance for interns?	NA	N/A
<b>If access to medical insurance is provided:</b>		
Trainee contribution to cost required?	N/A	N/A
Coverage of family member(s) available?	N/A	N/A
Coverage of legally married partner available?	N/A	N/A
Coverage of domestic partner available?	N/A	N/A
Hours of Annual Paid Personal Time Off (PTO and/or Vacation)	120 hours	
Hours of Annual Paid Sick Leave	Included above	
In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?	Yes	N/A
Other Benefits (please describe): Interns receive holidays off plus an additional 15 paid days off. At the start of the training year, interns receive a \$3,000 stipend to use toward accessing benefits and can be reimbursed for an additional \$2,500 in medical expenses. Each intern has a personal office, computer, and phone.	Yes	N/A

<b>Financial and Other Benefit Support for Upcoming Training Year</b>		
<b>(Department of Health and Human Services)</b>		
Annual Stipend/Salary for Full-time Interns	\$38,882	
Annual Stipend/Salary for Half-time Interns	0	
Program provides access to medical insurance for intern?	Yes	/A
<b>If access to medical insurance is provided:</b>		
Trainee contribution to cost required?	Yes	/A
Coverage of family member(s) available?	Yes	/A
Coverage of legally married partner available?	Yes	/A
Coverage of domestic partner available?	Yes	/A
Hours of Annual Paid Personal Time Off (PTO and/or Vacation)	0	
Hours of Annual Paid Sick Leave	0	
In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?	Yes	N/A
Other Benefits (please describe): Stipend is approximately \$19.00 per hour for 40 hours per week for no less than 50 weeks (2000 clock hours). This figure is variable as it is determined by the state legislature in determination of staff salaries. Although interns do not accumulate sick or vacation time and have no paid holidays, they are able to adjust their schedules for days off as arranged. Interns have cubicle space in the DHHS Developmental Disability Division in the Omaha State Office Building and are assigned an individual computer with intranet and internet access, as well as a cell phone.		
<b>Financial and Other Benefit Support for Upcoming Training Year</b>		
<b>(Nebraska Medicine Psychology Department - Health Psychology)</b>		
Annual Stipend/Salary for Full-time Interns	\$35,547.20	
Annual Stipend/Salary for Half-time Interns	0	
Program provides access to medical insurance for intern?	Yes	N/A
<b>If access to medical insurance is provided:</b>		

Trainee contribution to cost required?	Yes	N/A
Coverage of family member(s) available?	Yes	N/A
Coverage of legally married partner available?	Yes	N/A
Coverage of domestic partner available?	N/A	No
Hours of Annual Paid Personal Time Off (PTO and/or Vacation)	16	

Hours of Annual Paid Sick Leave	Included in above	
In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?	Yes	N/A
Other Benefits (please describe): Stipend is \$35,547.20 with 6 public holidays, up to 160 hours of PTO/sick days, 40 hours of EDU days, and access to health insurance.		

<b>Financial and Other Benefit Support for Upcoming Training Year</b>		
<b>(Munroe-Meyer Institute)</b>		
Annual Stipend/Salary for Full-time Interns	\$31,000	
Annual Stipend/Salary for Half-time Interns	15,500	
Program provides access to medical insurance for intern?	Yes	N/A
<b>If access to medical insurance is provided:</b>		
Trainee contribution to cost required?	N/A	No
Coverage of family member(s) available?	Yes	N/A
Coverage of legally married partner available?	Yes	N/A
Coverage of domestic partner available?	Yes	N/A
Hours of Annual Paid Personal Time Off (PTO and/or Vacation)	120	
Hours of Annual Paid Sick Leave	Included In above	

In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?	Yes	N/A
Other Benefits (please describe): Stipend is \$31,000 with University of Nebraska Medical Center Student Health Insurance provided, 15 days leave (vacation, sick, professional development), use of a UNMC computer, copying and phone services, and media services for development of presentations.		
<b>Financial and Other Benefit Support for Upcoming Training Year</b>		
<b>QLI</b>		
Annual Stipend/Salary for Full-time Interns	\$32,000	
Annual Stipend/Salary for Half-time Interns	0	
Program provides access to medical insurance for intern?	Yes	N/A
<b>If access to medical insurance is provided:</b>		
Trainee contribution to cost required?	Yes	N/A
Coverage of family member(s) available?	Yes	N/A
Coverage of legally married partner available?	Yes	N/A
Coverage of domestic partner available?	Yes	N/A
Hours of Annual Paid Personal Time Off (PTO and/or Vacation)	127.92	
Hours of Annual Paid Sick Leave	48	
In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?	Yes	N/A
Other Benefits (please describe): Stipend is \$32,000 per year. 15 days of paid vacation/sick leave. Interns also receive some financial reimbursement and paid time off for approved professional conferences.	Yes	N/A
<b>Financial and Other Benefit Support for Upcoming Training Year</b>		

<b>(Immaculate Heart of Mary Counseling Center)</b>		
Annual Stipend/Salary for Full-time Interns	\$30,000	
Annual Stipend/Salary for Half-time Interns	0	
Program provides access to medical insurance for intern?	Yes	N/A
<b>If access to medical insurance is provided:</b>		
Trainee contribution to cost required?	Yes	N/A

Coverage of family member(s) available?	Yes	N/A
Coverage of legally married partner available?	Yes	N/A
Coverage of domestic partner available?	NA	No
Hours of Annual Paid Personal Time Off (PTO and/or Vacation)	40	
Hours of Annual Paid Sick Leave	0	
In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?	Yes	N/A
Other Benefits (please describe): Stipend is \$30,000, and interns have access to Health Insurance. There are 5 days of personal time off as well as approximately 12 paid holidays, including Holy Days of Obligation. Each intern is provided with a fully furnished office and computer, copying and internet access, telephone, company email, direct access to all available counseling and testing materials, and secretarial support. Interns also receive time off for approved professional development activities (e.g., dissertation defense, attendance at approved professional conferences, etc.), and receive financial assistance for registration to the CPA national conference and travel expense support at agency's discretion.	Yes	N/A

**Financial and Other Benefit Support for Upcoming Training Year  
(Counseling and Psychological Services-University of Nebraska)**

Annual Stipend/Salary for Full-time Interns	\$44,000	
Annual Stipend/Salary for Half-time Interns	N/A	
Program provides access to medical insurance for intern?	Yes	N/A

<b>If access to medical insurance is provided:</b>		
Trainee contribution to cost required?	Yes	N/A
Coverage of family member(s) available?	Yes	N/A
Coverage of legally married partner available?	Yes	N/A
Coverage of domestic partner available?	Yes	N/A
Hours of Annual Paid Personal Time Off (PTO and/or Vacation)	8 hours/month	
Hours of Annual Paid Sick Leave	8 hours/month	
In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?	<b>Yes</b>	<b>NA</b>
<p>Other Benefits (please describe):</p> <p>Stipend is \$44,000 with 8 hours of vacation and 8 hours of sick leave earned per month (a total of 12 vacation days and 12 sick leave days). Thirteen university and floating holidays are a paid benefit. Interns obtaining a provisionally licensed mental health practitioner (PLMHP) license within the State of Nebraska prior to the start of the internship is preferred. Interns pay for their own licensure (\$125).</p> <p>Liability insurance is covered by the University's general liability insurance. Interns have a private office with a desk, computer, bookshelves, and space for counseling clients, digital cameras to record sessions for review by their supervisors. All interns have access to Titanium (electronic medical records) on their computers. CAPS provides excellent clerical support to interns and access to university facilities (e.g., campus recreation, library). On-campus parking must be purchased by the intern. Interns receive a maximum of 2 days for professional development for attending conferences, interviews for future employment, and/or defending their dissertation.</p>	<b>Yes</b>	<b>NA</b>

## Financial and Other Benefit Support for Upcoming Training Year

### (Morningstar Counseling and Consultation)

Annual Stipend/Salary for Full-time Interns	\$40,000	
Annual Stipend/Salary for Half-time Interns	0	
Program provides access to medical insurance for intern?	Yes	N/A
<b>If access to medical insurance is provided:</b>		
Trainee contribution to cost required?	Yes	N/A
Coverage of family member(s) available?	Yes	N/A
Coverage of legally married partner available?	Yes	N/A
Coverage of domestic partner available?	NA	No
Hours of Annual Paid Personal Time Off (PTO and/or Vacation)	40	
Hours of Annual Paid Sick Leave	0	
In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?	Yes	N/A
Other Benefits (please describe): Stipend is \$30,000, and interns have access to Health Insurance. There are 5 days of personal time off as well as approximately 12 paid holidays, including Holy Days of Obligation. Each intern is provided with a fully furnished office and computer, copying and internet access, telephone, company email, direct access to all available counseling and testing materials, and secretarial support. Interns also receive time off for approved professional development activities (e.g., dissertation defense, attendance at approved professional conferences, etc.), and receive financial assistance for registration to the CPA national conference and travel expense support at agency's discretion.	Yes	N/A



## Initial Post-Internship Positions

(Provide an Aggregated Tally for the Preceding 3 Cohorts)

	2022-2024	
Total # of interns who were in the 3 cohorts	124	
Total # of interns who did not seek employment because they returned to their doctoral program/are completing doctoral degree	50	
	<b>PD</b>	<b>EP</b>
Community mental health center	3	2
Federally qualified health center	N/A	N/A
Independent primary care facility/clinic	1	N/A
University counseling center	12	0
Veterans Affairs medical center	N/A	N/A
Military health center	N/A	N/A
Academic health center	3	N/A
Other medical center or hospital	N/A	2
Psychiatric hospital	14	14
Academic university/department	1	1
Community college or other teaching setting	N/A	10
Independent research institution	N/A	N/A
Correctional facility	N/A	N/A
School district/system	N/A	3
Independent practice setting	N/A	12
Not currently employed	N/A	NA
Changed to another field	N/A	N/A
Other	N/A	N/A
Unknown	10	6

Note: "PD" = post-doctoral residency position; "EP" = Employed Position. Each individual represented in this table should be counted only one time. For former trainees working in more than one setting, select the setting that represents their primary position.